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12 January 1972

DD / S R E G I S T R Y

FILE *Training 3*

MEMORANDUM FOR THE RECORD

SUBJECT: Senior Seminar

1. In a meeting with Messrs. Coffey, Cunningham, Fisher, and we discussed the Senior Seminar. After some discussion of the running of a Seminar this spring, the condition was set that criteria be established for admission to the Seminar, specifically involving a certificate by the nominating Deputy Director that the individual would probably receive an additional promotion and was clearly destined for higher responsibilities in his directorate.

2. We continued the discussion into a general roundup of the relationship between Training and Personnel and the necessity for interface between them so that the training program could be carefully constructed to contribute to the institutional improvement of the Agency, rather than the individual improvement of the students only. This suggested the desirability of establishing patterns or tracks of courses, criteria for admission thereto, a review of the impact of their training on careers on a post-audit basis, and the necessity for sanctions to ensure the application of stringent standards of selection and training. Mr. Coffey will consult further with Messrs. Fisher and Cunningham on this point and advise further.

25X1

W. E. Colby

Executive Director-Comptroller

WEC:blp

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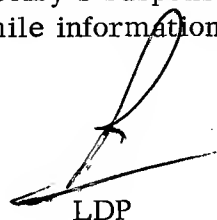
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NOTE FOR: Mr. Coffey via Mr. Wattles

The instructions contained in paragraph 2 focus on a very complex problem and one that can easily fall between the cracks unless it is energized and closely followed by DD/S.

The OTR Curriculum Council has done some work on "Career Track Training," but it largely involves existing training courses and does not apply the imagination called for in Mr. Colby's suggestion.

My suggestion is that you have Hugh and Harry agree on a working group to do a study. A couple of officers from each component with a deadline for completion should result in meeting Mr. Colby's suspense of 1 March and give you some worthwhile information about such an integrated concept.



LDP

~~Discussed~~ Used as background
for DCI Conf. 19-21 May 1972.

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Remarks:

SUSPENSE: 1 March 1972

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Executive Director-Comptroller	12 Jan 72